

2022 – 2024 Holiday Calendar

HOLIDAY	2022	2023 ^D	2024 ^D
New Year's Day	Saturday, January 1 ^A	Monday, January 2 ^B	Monday, January 1
Martin Luther King, Jr. Day	Monday, January 17	Monday, January 16	Monday, January 15
Mardi Gras (Floating Holiday)	Tuesday, March 1 ^A	Tuesday, February 21 ^A	Tuesday, February 13 ^A
Memorial Day	Monday, May 30	Monday, May 29	Monday, May 27
Juneteenth	Monday, June 20 ^B	Monday, June 19	Wednesday, June 19
Independence Day	Monday, July 4	Tuesday, July 4	Thursday, July 4
Labor Day	Monday, September 5	Monday, September 4	Monday, September 2
Columbus Day / Indigenous Peoples' Day	Monday, October 10	Monday, October 9	Monday, October 14
Veterans Day	Friday, November 11	Saturday, November 11 ^A	Monday, November 11
Thanksgiving	Thursday, November 24	Thursday, November 23	Thursday, November 28
Christmas	Monday, December 26 ^B	Monday, December 25	Tuesday, December 24 ^C Wednesday, December 25

^A Floating holidays are awarded for holidays designated as floating holiday or when a Company paid holiday falls on a Saturday. If the location is closed on this day, associates typically scheduled to work on that day will record the floating holiday for that day to receive pay. If the Associate's floating holiday balance has been exhausted, the Associate may utilize available paid time off balances or go unpaid.

^B When a holiday falls on Sunday, the company will observe the holiday on the following Monday.

^C Locations close at 1 p.m.

^D 2023 and 2024 reflect anticipated holidays and are subject to modification.